



Head Men & Women Swimming Coach

The Head M/W Swimming Coach reports to a member of the Senior Athletics Management Staff. This position is responsible for the successful management and administration of all phases of a Varsity Intercollegiate Swimming Program, within the guidelines, rules and regulations of Eastern Illinois University, the Summit League and the NCAA.

The expectations of the Head Coach:

- Support the Mission and Core Values of the Department.
- Recruit individuals who have exhibited high potential to perform according to Department, Conference and NCAA standards.
- Reinforce academic achievement and graduation as our top priority.
- Use Departmental resources for education, interpretation and advice.
- Responsible for full compliance with University, Department and NCAA regulations.
- Diligent in their preparation to compete aggressively to win championships.
- Collaborate on development of a responsible budget for their sport.
- Responsible for the efficient use of all Department resources.
- Understand that the logo is always on as they model professional behavior.
- Represent their Sport, the Department, and the University with class.
- Collaborate with Athletic and University support units to ensure Student-Athlete health, safety and well-being.
- Committed to ongoing professional development and lifelong learning
- Fully-engaged in supporting community service activities
- Volunteer their time to enrich the EIU community and the lives of those they touch
- Invite friends of the Sport Program to connect to the Department in a meaningful way
- Perform other duties as assigned by the Director of Athletics

Bachelor's degree required, Master's preferred; Possess three or more years of coaching experience or equivalent; Must have extensive knowledge of the sport of swimming; Ability to recruit and retain quality M/W swimming student-athletes; Excellent organization, interpersonal and communication skills are required; Demonstrated commitment to the academic success of the student-athlete; Ability and willingness to work effectively in a team atmosphere in the athletic department. Demonstrated commitment to diversity and experience with promoting inclusive excellence is required.

To apply for this position, submit a letter of application, resume, and the names, phone numbers and email addresses for 3 references to Interfolio via <http://apply.interfolio.com/90800>.

For questions regarding this search, please contact Mark Bonnstetter, Search Committee Chair, at mbonnstetter@iu.edu.