

**UNIVERSITY HOUSING & DINING  
SERVICES  
EASTERN ILLINOIS UNIVERSITY  
University Union-Housing Office  
Charleston, Illinois 61920-3099**



**POSITION AVAILABLE: COMPLEX DIRECTOR**

The Office of University Housing and Dining Services at Eastern Illinois University, Charleston, Illinois, is seeking a dynamic individual for the position of Complex Director.

The Complex Director's primary focus will be to coordinate the implementation of the Panther Success Initiative Residential Curriculum in our residential communities, which consist of 250-550 students in each residential area. PSI fosters student success through the intentional personal and academic development of each resident. It is expected that our professional staff build meaningful connections with students. These relationships are created through assisting residents in reaching their goals, connecting students to faculty, embracing integrative learning concepts, promoting cultural competence, and designing educational opportunities which meet the needs of students.

The Complex Director supervises and mentors a residential life staff consisting of 2-5 Associate Resident Directors, 10-16 Resident Assistants, and indirectly supervises other student staff members. The Complex Director assists with the overall operation of the residential life program by serving as a member of the Residential Life Leadership Team. In addition, each Complex Director will chair departmental committees and serve on university-wide committees.

This individual directs community development, student development, social justice education, hall government advisement, housing assignments, staff selection, staff training, student conduct, crisis intervention, residential curriculum initiatives, and coordination of summer programs within their residential area.

This is a full time, 12 month, live-in, professional staff position that includes a meal plan to promote community development and policy enforcement for staff and students in our dining facilities. The Complex Director also serves on the Senior Staff Crisis on-call rotation.

**QUALIFICATIONS:** Master's degree required. Progressive experience in residential life, summer conferences, and/or university student leadership advising/involvement is preferred. The successful candidate should also possess highly developed interpersonal skills, multicultural programming experience, and robust administrative proficiencies. Demonstrated commitment to diversity and experience with promoting inclusive excellence is required.

**STARTING DATE:** June 1, 2020 (negotiable)

**SALARY RANGE:** Starting salary of \$35,000-\$36,000 per year; furnished 2 bedroom apartment and meal plan; financial support for professional development; benefits package including medical and dental insurance, retirement plan, and tuition waiver for up to six credit hours per semester.

**CLOSING DATE:** Review of completed applications will begin February 7, 2020 or until on-campus interviews are scheduled.

**TO APPLY:** Send letter of interest, current resume, and contact information of at least three professional references to: [apply.interfolio.com/72575](http://apply.interfolio.com/72575). For more information about this position please visit [https://www.eiu.edu/housing/full\\_time.php](https://www.eiu.edu/housing/full_time.php). Should you have any questions, please contact Lauren Bergholz, Screening Committee Chair, at [labergholz@eiu.edu](mailto:labergholz@eiu.edu).

*AA/EOE: Eastern Illinois University is an Affirmative Action/ Equal Opportunity Employer – minority/female/disability/veteran – committed to achieving a diverse community.*