

Organizational Behavior and Human Resources Tenured/Tenure-Track Faculty
Department of Managerial Studies in the College of Business
University of Illinois at Chicago

The University of Illinois Chicago (UIC) is seeking to hire one or more tenured or tenure-track faculty member(s) (assistant, associate, or full professor) at UIC Business in Organizational Behavior and Human Resources to begin August 2023. Located in the heart of Chicago just minutes from Lake Michigan, UIC is Chicago's largest university and is a Tier 1 research institution. UIC is recognized as one of the nation's most diverse campuses. It is federally designated as a Minority Serving Institution whereby approximately 1/3 of our undergraduates are first-generation college students. In this capacity, US News ranked UIC #8 in the category "Top Performers on Social Mobility" in 2022. The Wall Street Journal ranked UIC #9 Best Value Universities in the U.S. in 2022. As such, UIC deservingly prides itself on its mission of "providing access to excellence."

UIC Business is the largest provider of undergraduate business education in Chicago. Our undergraduate business program has been ranked #1 in Chicago by U.S. News. We also have full-time, flexible, and online MBA programs as well as five Ph.D. programs (Accounting, Business Statistics, Management Information Systems, Marketing, and Organizational Behavior/Human Resources). UIC Business is AACSB accredited with more than 4,500 students. UIC Business was ranked on the UTD 100 Ranking of North American Business Schools over the most recent 5-year period (2017-2021). For additional information, please visit our website at <http://business.uic.edu/>.

The Managerial Studies Department consists of three research-oriented faculty groups: Organizational Behavior and Human Resources (OBHR), Strategy/Organization Theory, and Entrepreneurship. Faculty in the OBHR research area includes Bob Liden, John Lynch, Harshad Puranik, Sandy Wayne, and Zhenyu Yuan. Our group has published in Administrative Science Quarterly, Academy of Management Journal, Academy of Management Review, Journal of Applied Psychology, Journal of Management, Organization Science, and Personnel Psychology, among other high-quality journals. In 2021, we ranked #29 (out of 150 US public business schools) in terms of research productivity on the TAMUGA Ranking of Management Departments.

To be considered for this position, applicants should be scholars in the field of OBHR as reflected in publications in highly regarded scientific journals in the areas of OBHR. Requirements include an earned doctorate in management or a related discipline (or expected by June 1, 2023), research publications commensurate with rank, and evidence of teaching excellence and commitment to service. Salary will be competitive with leading public research universities.

To apply, applicants must apply through the UIC Job Board: <https://apptrkr.com/3154844> and attach all the required documents to the website including: (1) a cover letter that provides a summary of research program and description of teaching interests, (2) vita, (3) teaching evaluations, and (4) names and contact information for at least three references. For fullest consideration, please apply by July 6, 2022. The position will remain open until filled.

If you have questions, please contact John Lynch, Search Committee Chair, at jwlynch@uic.edu.

Duties:

This position will encompass research, undergraduate and graduate teaching, service to the department, college and university, and outreach to the business communities.

Qualifications:

A Ph.D. completed or near completion, and strong potential for quality research and teaching is expected. Faculty at the Associate and Full Professor level must have a Ph.D. and an excellent record of scholarly research activity and teaching consistent with a senior-level faculty appointment.

The University of Illinois at Chicago is an affirmative action, equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, protected veteran status, or status as an individual with a disability.

Offers of employment by the University of Illinois may be subject to approval by the University's Board of Trustees and are made contingent upon the candidate's successful completion of any criminal background checks and other pre-employment assessments that may be required for the position being offered. Additional information regarding such pre-employment checks and assessments may be provided during the hiring process.

The University of Illinois System requires candidates selected for hire to disclose any documented finding of sexual misconduct or sexual harassment and to authorize inquires to current and former employers regarding findings of sexual misconduct or sexual harassment. For more information, visit: <https://www.hr.uillinois.edu/cms/One.aspx>